**Bar Standards Board Equality & Diversity Survey**

Brick Court Chambers has conducted a survey in accordance with the Bar Standards Board Code of Conduct, in order to collect and publish equality and diversity data. BSB rules aim to provide transparency in recruitment and to encourage diversity in the profession.

The survey was conducted anonymously and participation was voluntary, as required by the BSB rules. Approximately 72 percent of the workforce participated in the survey. The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so.

Total numbers may differ from category to category because a response to each question was voluntary and certain members of the workforce have chosen to respond “Prefer Not to Say” in relation to certain questions. Data is not published where its publication might reasonably lead to the identification of individuals without their consent.

**As at 30 July 2022**

| **Gender** | **Female** | **Male** |
| --- | --- | --- |
| KC Tenants | 7 (21%) | 26 (79%) |
| Non-KC Tenants | 12 (29%) | 30 (71%) |
| Pupils | 2 (66%) | 1 (33%) |
| Employees of chambers | 7 (41%) | 10 (59%) |

| **Ethnicity** | **White** | **BME\*** |
| --- | --- | --- |
| Barristers (KC and Non-KC Tenants) | 64 (85%) | 9 (12%) |
| Pupils | <10 | <10 |
| Employees of chambers | 12 (71%) | <10 |

*\* Including Asian/Asian British. Black/African/Caribbean/Black British, Mixed/multiple ethnic groups and other ethnic groups*

| **Disability** | **Yes** | **No** |
| --- | --- | --- |
| Barristers & Pupils | < 10 | 70 |

| **Age** | **16-24** | **25-34** | **35-44** | **45-54** | **55+** |
| --- | --- | --- | --- | --- | --- |
| Barristers & Pupils | - | 23 (30%) | 19 (25%) | 16 (21%) | 13 (17%) |

| **Religion or belief** | **No religion** | **Christian** | **Jewish** | **Muslim** | **Hindu** |
| --- | --- | --- | --- | --- | --- |
| Barristers & Pupils | 37 (49%) | 26 (35%) | <10 | <10 | <10 |

| **Sexual orientation** | **Gay or bisexual** | **Heterosexual** |
| --- | --- | --- |
| Barristers & Pupils | 7 (9%) | 65 (87%) |

| **Socio-Economic Background** | **1st Gen. to Attend University** | **Not 1st Gen. to attend university** | **UK state school** | **UK Indp't School** | **School outside UK** |
| --- | --- | --- | --- | --- | --- |
| Barristers & Pupils | 17 (23%) | 56 (75%) | 17 (23%) | 41 (55%) | 15 (20%) |

| **Caring Responsibilities** | **Primary Carer for Child(ren) under 18** | **Carer for family/friends/others** |
| --- | --- | --- |
| Barristers & Pupils | 17 (23%) | 18 (24%) |